



COMMUTING PROFILE

ST. LOUIS REGION

MARCH 2025

Overview

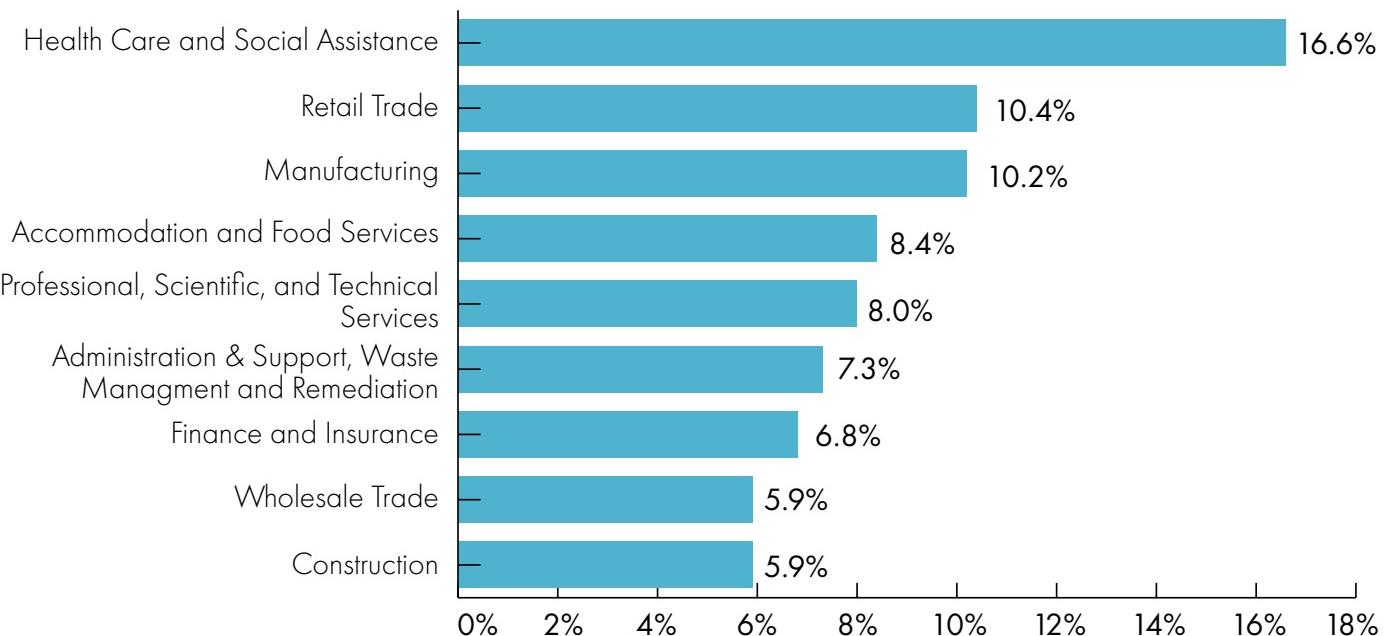
The St. Louis Workforce Development Area (WDA) consists of four counties in the east central portion of Missouri: Franklin, Jefferson, St. Charles, and St. Louis County. The region also includes St. Louis City. In 2022, the St. Louis WDA employed 41.7 percent of Missouri's workforce. Most workers in the region (52.6%) were aged 30 to 54. Workers aged 29 or younger were 23.4 percent of the workforce and those 55 or older were 24 percent. In 2022, over 59.1 percent of workers in the St. Louis WDA earned more than \$3,333 per month. Of the remaining workers, 14.7 percent earned \$1,250 per month or less and 26.2 percent earned between \$1,251 and \$3,333 per month. In 2022, there were more men (51.1%) than women (48.9%) in the St. Louis WDA workforce.

In 2022, 46.5 percent of employees living in the St. Louis WDA commuted fewer than 10 miles to work, 38.2 percent commuted 10 to 24 miles, 8.3 percent commuted 25 to 50 miles, and 7 percent commuted over 50 miles.

Industry

Health Care and Social Assistance was the largest employing industry in the region at 155,773 jobs (16.6% of total jobs in the region). Retail Trade; Manufacturing; Accommodation and Food Services; Professional, Scientific, and Technical Services; Administration & Support, Waste Management and Remediation; and Finance and Insurance were other major industry sectors having over 6 percent of the region's employment share.

Top St. Louis WDA Industry - Employment Percentage



Where the St. Louis Labor Force Works and Lives

Of the 938,866 workers employed in the St. Louis WDA in 2022, 79 percent commuted to work from within the region. The remainder (21%) commuted into St. Louis WDA from homes outside of the region.

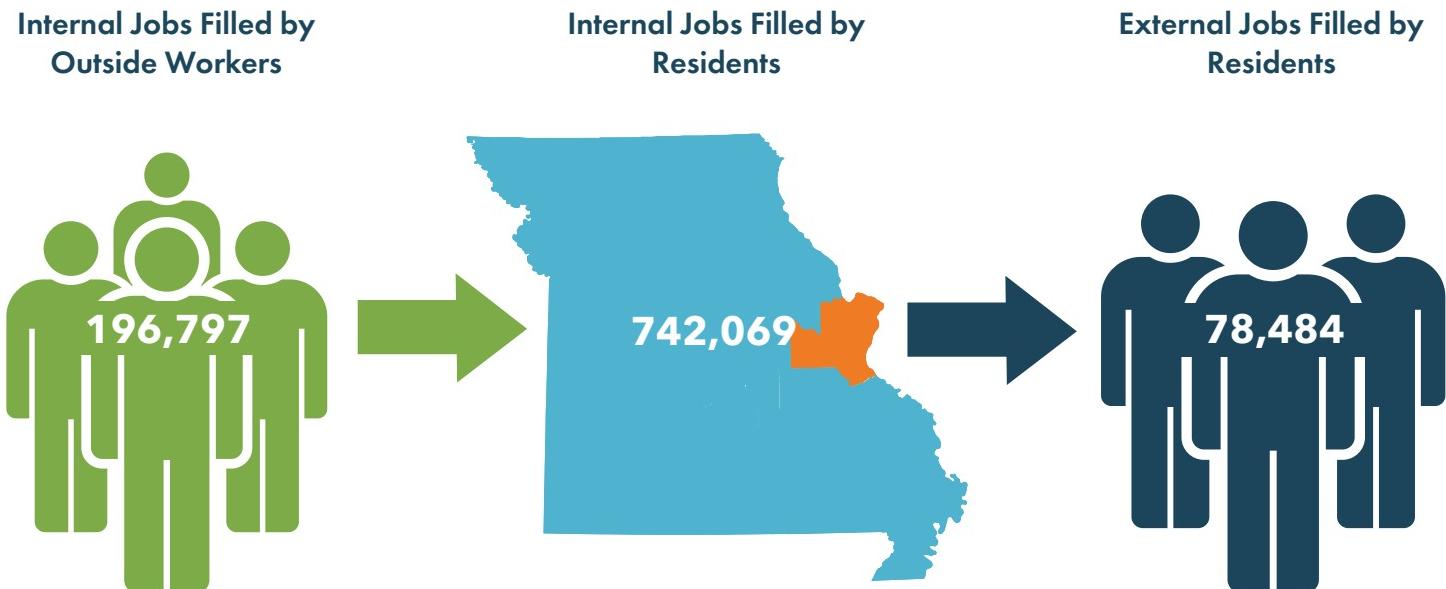
Description	2022	
	Count	Share
St. Louis WDA Labor Market Size		
Employed in the St. Louis WDA	938,866	100.0%
Living in the St. Louis WDA	820,553	87.4%
Net Job Inflow (+) or Outflow (-)	118,313	-
In-Area Labor Force Efficiency		
Living in the St. Louis WDA	820,553	100.0%
Living and Employed in the St. Louis WDA	742,069	90.4%
Living in the St. Louis WDA but Employed Outside	78,484	9.6%
In-Area Employment Efficiency		
Employed in the St. Louis WDA	938,866	100.0%
Employed and Living in the St. Louis WDA	742,069	79.0%
Employed in the St. Louis WDA but Living Outside	196,797	21.0%

Of the region's residents who were in the workforce, 9.6 percent, or 78,484, commuted to jobs outside of the region. The St. Louis WDA attracted 196,797 workers from outside of the region. More than 742,000 St. Louis WDA residents lived and worked in the region.

The top five Missouri counties where St. Louis WDA workers resided (in descending order) were St. Louis County, St. Louis City, St. Charles County, Jefferson County, and Franklin County. St. Louis County and St. Louis City were home to almost 72 percent of the region's workforce in 2022.

Inflow/Outflow

Overall, 820,553 employees lived in the St. Louis WDA and 938,866 workers were employed in the region, resulting in a net inflow of 118,313 workers into the region.



The following table shows the worker composition for the job inflow and outflow groups as well as worker characteristics of the interior job flow. Of the 742,069 individuals who lived and worked in the region, 23.1 percent were aged 29 years or younger, 52.5 percent were aged 30 to 54 years, and 24.3 percent were aged 55 years or older. More than 64 percent worked in the Services industry.

St. Louis WDA Description	2022	
	Count	Share
Outflow Job Characteristics		
External Jobs Filled by Residents	78,484	100.0%
Workers Aged 29 or younger	21,950	28.0%
Workers Aged 30 to 54	38,760	49.4%
Workers Aged 55 or older	17,774	22.6%
Workers Earning \$1,250 per month or less	15,213	19.4%
Workers Earning \$1,251 to \$3,333 per month	20,982	26.7%
Workers Earning More than \$3,333 per month	42,289	53.9%
Workers in the "Goods Producing" Industry Class	12,269	15.6%
Workers in the "Trade, Transportation, and Utilities" Industry Class	23,735	30.2%
Workers in the "All Other Services" Industry Class	42,480	54.1%
Inflow Job Characteristics		
Internal Jobs Filled by Outside Workers	196,797	100.0%
Workers Aged 29 or younger	47,770	24.3%
Workers Aged 30 to 54	104,300	53.0%
Workers Aged 55 or older	44,727	22.7%
Workers Earning \$1,250 per month or less	27,423	13.9%
Workers Earning \$1,251 to \$3,333 per month	51,431	26.1%
Workers Earning More than \$3,333 per month	117,943	59.9%
Workers in the "Goods Producing" Industry Class	36,310	18.5%
Workers in the "Trade, Transportation, and Utilities" Industry Class	47,634	24.2%
Workers in the "All Other Services" Industry Class	112,853	57.3%
Interior Flow Job Characteristics		
Internal Jobs Filled by Residents	742,069	100.0%
Workers Aged 29 or younger	171,777	23.1%
Workers Aged 30 to 54	389,671	52.5%
Workers Aged 55 or older	180,621	24.3%
Workers Earning \$1,250 per month or less	110,981	15.0%
Workers Earning \$1,251 to \$3,333 per month	194,182	26.2%
Workers Earning More than \$3,333 per month	436,906	58.9%
Workers in the "Goods Producing" Industry Class	116,683	15.7%
Workers in the "Trade, Transportation, and Utilities" Industry Class	146,535	19.7%
Workers in the "All Other Services" Industry Class	478,851	64.5%

Commuter Pattern

The top five counties where St. Louis WDA residents worked (in descending order) were St. Louis County, St. Louis City, St. Charles, Jefferson, and Franklin. All but St. Louis County had at least half of their residents commuting outside their county of residence for work.

The table below indicates that many workers commuted to another county for employment. The St. Louis Region's location in the state, in addition to Interstates 70, 40, 55, and U.S. Highway access, improves the ability of St. Louis WDA residents to commute to their workplace.

St. Louis WDA	
Percent of Employees Working Outside of Home County	
St. Charles	67%
St. Louis City	63%
St. Louis	37%
Franklin	61%
Jefferson	81%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics (LODES), (Beginning of Quarter Employment, 2nd Quarter of 2022*), URL: <https://onthemap.ces.census.gov/>

*2022 is the latest year for which LEHD Origin-Destination Employment Statistics (commuting data) is available from the U.S. Census Bureau. To maintain the consistency of data in this report, all relevant data used is also from 2022, although later data for some data points was available.

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